



Asheville GreenWorks
Youth Environmental Leadership Program (YELP)
High School Internship

Position Summary:

The YELP High School Intern position is an **8-week paid internship** between **June 15 - July 29** for young BIPOC (Black, Indigenous, and People of Color) high schoolers at \$14/hour.

The work day generally runs from 9 am to 3 pm, with some longer/shorter days, and some weekend dates. Interns will work locally in Buncombe County, completing environmental service work, learning from experts, and developing their own group initiatives. As part of the work day, interns gain skills in the areas of teamwork and environmental science. You learn to canoe and kayak, hiking etiquette, and nonviolent communication skills. ***No experience is needed*** - as the goal of the internship is to learn together!

Service days include carrying out GreenWorks projects in our nursery and local rivers, such as cleaning out trash capture devices in our local streams, cleanups in the French Broad River, tree care and planting, and enhancement of native pollinator habitat areas. Interns will also work with relevant local environmental partners such as the Urban Peace Gardens and Southern Appalachian Highlands Conservancy.

Essential Duties & Responsibilities:

- Day-to-day intern for environmental project-based paid summer internship for BIPOC (Black, Indigenous, People of Color) high schoolers.
- Assist with local environmental service projects such as Trash Trout maintenance, river cleanups, & helping out at our Tree Nurseries.
- Attend weekly community partner workdays at relevant local organizations.
- Assist in creating a weekly newsletter, blog post, or video series for YELP.
- Develop leadership skills through Nonviolent Communication training.

Salary: \$14/hour

Position Qualifications (No Experience Needed):

- BIPOC (Black, Indigenous, and People of Color) high schooler.
- Willingness to get dirty and be a leader - working alongside other interns on outdoor tasks, sometimes in hot/rainy weather.
- Reliable, self-motivated, and able to work with others in order to get the day's job accomplished.
- Organizational, interpersonal skills, and promptness.

Unique considerations that this position demands:

- Includes some weekend, early morning, and evening work.
- Some workdays will be in the field doing environmental service including manual labor such as removing invasive plants, cleaning out trash collection devices on riverways, shoveling, planting, lifting up to 20 lbs, hiking, or canoeing in the French Broad River. *The intern does not need to arrive with these skills.*

What will the intern learn in this position?

The intern will learn conservation leadership skills while exploring future career opportunities and networking with established leaders within the environmental workforce. Specifically, the intern will learn to:

- Nonviolent Communication Skills
- Outdoor skills such as: hiking, canoeing, kayaking
- Urban forestry, waste reduction, and water quality
- Have the opportunity upon completion to be part of a network of local leaders that provide mentorship and comradery to support academic or professional pursuits.

Questions?

Email joele@ashevillegreenworks.org or tallis@ashevillegreenworks.org