



Asheville GreenWorks Youth Environmental Leadership Program (YELP) Assistant

Position Summary:

The YELP Assistant position is an **11 week paid internship** of 370 hours between **May 23 - August 5** for young BIPOC (Black, Indigenous, and People of Color) adults aged 18-22. Interns are responsible for helping to lead an educational, environmental service work internship for high schoolers of color. Interns work in the field locally in the greater Asheville area, as well as in the Great Smoky Mountains, completing environmental service work, learning from experts and relevant community partners, and developing their own group initiatives. *The intern does not need to arrive with these skills.* Part of their internship will include learning to canoe and kayak, collect scientific data, hiking etiquette, and nonviolent communication skills.

Essential Duties & Responsibilities:

- Day-to-day leader for an environmental project-based paid summer internship for BIPOC (Black, Indigenous, People of Color) high schoolers.
- Assist the GreenWorks Operations staff with local environmental service projects such as Trash Trout maintenance, river cleanups, & assisting at our Tree Nurseries.
- Attend educational and citizen science data collection workdays at the Great Smoky Mountains National Park up to twice a week.
- Assist with weekly community partner workdays at relevant local organizations.
- Assist in creating a weekly newsletter, blog post, or video series for YELP.
- Develop leadership skills through Nonviolent Communication training.

Salary: \$16/hour

Benefits: The position allows for 2 holidays and 6 personal days off. Personal days off must not coincide with the other intern.

Position Qualifications:

- BIPOC (Black, Indigenous, and People of Color) young adult aged 18-22.
- A valid driver's license, personal transportation, and a clean driving record.
- Willingness to get dirty and be a leader - working alongside youth on outdoor tasks, sometimes in hot weather or remote areas.
- Reliable, self-motivated, and able to work with community partners in order to get the day's job accomplished.
- Organizational, interpersonal skills, and promptness.

Unique considerations that this position demands:

- Includes some weekend, early morning, and evening work.
- Limited use of applicant's personal vehicle in the local area and the Great Smoky Mountains (interns will be reimbursed for mileage outside of GreenWorks stations).
- Working with high school interns.
- Some workdays will be in the field doing environmental service including manual labor such as removing invasive plants, cleaning out trash collection devices on riverways, shoveling, planting, lifting up to 20 lbs, hiking, and canoeing in the French Broad River. *The intern does not need to arrive with these skills.*

What will the intern learn in this position?

The intern will learn conservation leadership skills while exploring future career opportunities and networking with established leaders within the environmental workforce. Specifically, the intern will learn to:

- Plan a workday and communicate effectively to a team the expectations of the day
- Nonviolent Communication Skills
- Use program assessment tools and the value of assessment
- Perform Citizen Science using salamanders, macroinvertebrates, snails, crown's beard, and lichen as indicator species for gauging ecosystem health
- Identify exotic invasive plants and native trees to the local area
- Outdoor skills, canoe/kayak, urban forestry, waste reduction, and water quality
- Have the opportunity upon completion to be part of a network of local leaders that provide mentorship and comradery to support academic or professional pursuits.

About the organization:

Asheville GreenWorks is a not-for-profit 501(c)3 agency. Asheville GreenWorks was established in 1973, with a mission to inspire, equip and mobilize individuals and communities to take care of the places we love to live.

Asheville GreenWorks provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, national origin, age, disability, marital status, status as a Vietnam-era or disabled veteran, or any other characteristic protected by law. Asheville GreenWorks complies with all applicable federal, state, and local laws, regulations, and ordinances prohibiting employment discrimination.

Questions?

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